

**LSUS FACULTY SENATE  
MINUTES OF THE MEETING  
APRIL 12, 2023  
11:00 A.M.  
Webster Room—University Center**

**I. CALL TO ORDER** 11:03 a.m.

**II. PRESENT:** Senator White, Senator Cassie Williams, Senator Gifford, Senator Kim, Senator Bible, Senator McLemore, Senator Garcie, Senator Shepherd, Senator Zaidi, Senator Zhao, Senator Chen

**ABSENT:** Senator Saleh, Senator Felice Williams, Senator Coehoorn, Senator Mikaberidze, Senator Salvatore

**III. APPROVAL OF MINUTES**

A motion was made and seconded to approve the minutes of the March 14, 2023, Faculty Senate Meeting. The motion passed.

**IV. PRESIDENT'S REPORT:** President Garcie congratulated the recipients of the Outstanding Faculty Awards and Senator Mikaberidze, recent recipient of a Fulbright award. He thanked the Faculty Research and Development Committee for their work in awarding research and development grants this semester.

**V. ADMINISTRATORS' REPORTS**

A. Chancellor: Chancellor Clark commented on the recent faculty awards. He announced that he would be attending meetings in Baton Rouge in coming weeks, including the Louisiana House Budget committee meeting on April 13. He reported on potential raises for faculty, classified and unclassified employees in the coming fiscal year and the positive impact of fall enrollment figures on next year's budget. He also noted that LSUS had the third largest and most diverse number of graduates in Louisiana public universities for three years running. Chancellor Clark announced several major gifts to the university. Questions arose about return on investment in recruitment and retention and peer mentoring programs. Chancellor Clark addressed negative posts by a faculty member on social media and called for a new social media policy. Discussion followed about what could be done.

B. Provost: Assoc. Vice Chancellor Wise reported for the provost on their discussion of tenure procedure with the LSU provost and asked the Faculty Senate to look at the Faculty Performance Review, specifically with regard to effective teaching review. She also gave brief updates on strategic action planning, Meauxmentum, student advising, and accreditation, emphasizing the need to address teaching assessment tools and methods.

C. Faculty Research and Development Committee: Chairman Binshan Lin presented the Faculty Research and Development Committee report on the awards for spring 2023.

**VI. NEW BUSINESS**

Motion was made and seconded to approve an amendment to Faculty Senate Constitution and By-Laws to condense Faculty Council voting procedures into one meeting instead of two. The motion was approved.

The report on pay equity and teaching overloads was tabled until the next meeting due to the absence of the provost.

Election of Officers: Senator Cassie Williams was nominated for the office of president. Senator Garcie was nominated for the office of Parliamentarian. The nominations were approved by those present and both officers were elected by secret ballot. Due to the number of senators whose terms are expiring in 2023, election of Vice President, Secretary, and at-large members was tabled until empty senate positions are filled.

**VII. CONTINUING BUSINESS**

Updates to Faculty Handbook: Revisions to the Faculty Handbook recommended by the Instruction and Professional Committee were submitted for approval with changes made pursuant to discussion in the March 14, 2023, faculty senate meeting. Motion was made and seconded to accept the revisions to the Faculty Handbook section on Syllabus with the changes. The revisions were approved with changes.

**VIII. OBSERVATIONS & CONCERNS**

**IX. ADJOURNMENT:** There being no further business, the meeting adjourned at 12:54 p.m.

Respectfully submitted,

Laura McLemore, Secretary