

**LSUS FACULTY SENATE
MINUTES OF THE MEETING
SEPTEMBER 11, 2023
11:00 A.M.
Webster Room—University Center**

I. CALL TO ORDER 11:07 a.m.

II. PRESENT: Senator White, Senator Mikaberidze, Senator Garcie, Senator Gifford, Senator Yeh, Senator Shepherd, Senator Salvatore, Senator Chen, Senator Zaidi, Senator Noor, Senator Cassandra Williams, Senator Felice Williams, Senator Johnson, Senator Saleh, Laura McLemore ex officio. **ABSENT:** Senator Kim

III. APPROVAL OF MINUTES: None. Minutes of the April 12, 2023 faculty senate meeting were approved at the meeting of the faculty council on May 11, 2023.

IV. PRESIDENT’S REPORT President Cassandra Williams welcomed everyone, led introductions of the senators, and announced protocols by which all faculty senate meetings would be conducted.

V. ADMINISTRATORS’ REPORTS

Chancellor: Chancellor Smith reported that enrollment was up 7.5% over last fall and noted that LSUS ranked highest in Louisiana and in the top 20 percent nationally on the economic mobility index for low-income students. He also advised that the search for a new Vice Chancellor for Strategic Initiatives position was underway.

Provost: Provost Helen Taylor reminded everyone that summer graduation ceremonies will be held Friday, September 15; assessment day is October 24; Dr. Paul Henly is now Director of Institutional Effectiveness. Provost Taylor has asked the registrar to start on the rotation for future semester schedules. She announced that the university is going back to posting 4-week grades for 100 and 200 level classes and is updating the faculty compensation policy. Questions arose about receiving mass email and the breakdown of enrollment numbers (which will be September 29).

VI. NEW BUSINESS

- Adding a SGA representative on the faculty senate was proposed. Senator Garcie moved to approve the proposal and Senator Felice Williams seconded. The motion passed.
- Election of officers: Nominations were taken for the positions of vice president, secretary, and two members-at-large. The nominees were vice president—Syed Zaidi, secretary—Ryland Johnson, Member-at-Large-Felice Williams, and Member-at-Large—Maggie Gifford. Each nominee was voted on separately by secret ballot and all were elected to their respective offices.

VII. CONTINUING BUSINESS

- Pay Equity and overloads, pursuant to observations and concerns at March 2023 meeting. A change in policy to allow for downloads and overloads was discussed: the preference is for full-time faculty rather than adjunct to teach class when an overload is necessary. The question was posed whether compensation should be less for those with a download or a small class? A proposal was made recommending a policy review by the administration. The motion was made and seconded and the recommendation passed.

VIII. OBSERVATIONS & CONCERNS

- Committee to oversee senate committee appointments. Senator Cassandra Williams proposed a committee to assume responsibility for overseeing membership of standing committees. Senator Garcie proposed that Policy and Personnel committee handle elections for faculty senate committee members for standing committees.

IX. ADJOURNMENT—11:52

Respectfully submitted,

Laura McLemore, ex officio