

**Chair, Department of English and Foreign Languages – LSU Shreveport**

The Department of English and Foreign Languages at Louisiana State University Shreveport invites applications for the position of Department Chair to begin August 2026. This 9-month tenure-track position is a key leadership role responsible for the overall management of the department's instructors, curriculum, and educational resources. The chair will work in collaboration with dedicated faculty across literary studies, rhetoric and composition, creative writing, foreign languages, and general education offerings to achieve departmental and institutional goals.

The Chair plays a key leadership role in mentoring and evaluating faculty (especially with respect to the tenure and promotion process), and providing support such that they realize their potential in teaching and research. S/he provides leadership in faculty recruitment, directs academic standards and policy implementation, is responsible for assessing program curricula, collecting accreditation data and for using those to improve outcomes. The Chair also represents the department to academia, industry, and the government to ensure its continued vitality. S/he models collegiality by functioning cooperatively with faculty, while respecting their autonomy. In addition to overseeing departmental operations, personnel, budget and resources, s/he will also teach two classes per semester (6 credit hours).

The successful candidate will have an earned Ph.D. in English or a closely related field. He /she will provide evidence of organizational leadership and will have the effective communication, interpersonal, and administrative skills necessary to nurture an environment of collegiality, collaboration and trust within the department, to negotiate and navigate conflict, influence, and persuade, as well as build genuine connections and trusting relationships within university stakeholders.

Preference will be given to candidates with expertise in 18/19 century literature or upper division writing. Substantial (at least 3 years) experience in academic administration, with proven skills of navigating the unique challenges associated with departmental leadership is also preferred.

Interested individuals should submit an application, including a cover letter summarizing qualifications and leadership approach, a statement of research activity, a teaching statement, a detailed curriculum vitae, and contact information for at least three references. Please send electronic copies of these documents to Dr. Tibor Szarvas at tibor.szarvas@lsus.edu. Applications will be reviewed on a continuing basis until the position is filled and the posting removed from the LSUS HR Web site. We welcome questions related to this posting.

Please visit www.lsus.edu for more details about LSUS and www.lsus.edu/hr for more information on this position and other employment opportunities.