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### **Educational Background**

University of San Diego	2021
Doctor of Philosophy in Leadership Studies	
University of Northern Iowa	
Master of Arts in Education	
Concentration: Educational Psychology	
Iowa State University	
Bachelor of Science in Psychology	
Iowa Teaching Credential (Grades 7-12)	Current
Subjects: American History, World History, Psychology, Sociology	
Iowa Coaching Certification (Grades K-12)	Current
California Teaching Credential- Professional Clear	Current
Subject: Social Science	
Nonprofit Leadership Alliance	Current
Credentialed Nonprofit Professional (CNP)	

### **Academic Professional Experience**

#### **Teaching experience**

##### Graduate Courses

**Louisiana State University Shreveport** 2013-Present

Master of Science in Nonprofit Administration Online Program

*Board Development*

*Disaster Preparedness and Administration*

*Introduction to Research*

*Local, State, and National Disaster Response*

*Resource Development and Fundraising*

*Seminar: Planned Giving*

*Seminar: Resource Development*

##### Undergraduate Courses

*Board Development*

*Disaster Preparedness and Administration*

*Special Topics: Advocacy and Lobbying*

*Local, State, and National Disaster Response*

##### **University of San Diego**

1995-2019

Nonprofit Leadership and Leadership Studies Program

##### Undergraduate Courses

*Advocacy and Lobbying*

*Nonprofit Leadership and Management*

*Nonprofit Agency Seminars I&II*

*Fundraising and Resource Development*

*Volunteer Management*

*Leadership Internship and Skill Development I&II*

*Leadership and Practical Experience*

1995-2011

##### International Courses – Graduate and Undergraduate

University of San Diego International Center Study Abroad

2015

Agra, Amritsar, Delhi, Dharamshala, Jaipur & Varanasi, India

*Nonprofit Leadership and Management*

University of San Diego SOLES Global Studies Guatemala City, Guatemala & Antigua, Guatemala <i>Nonprofits in a Civil Society</i>	2009
San Martin Jilotepeque & Antigua, Guatemala <i>Youth &amp; Human Services; Community, Commitment, and Consensus</i>	2008

### **Administrative Experience**

Director, Undergraduate Nonprofit Leadership & Management	1995-2019
Director, Student Experiences	2008-2019
Coordinator, Leadership Studies Minor.	1995-2013

### **Review Experience**

#### **Academic Programs**

University of Northern Iowa Philanthropy and Nonprofit Development MA Program Reviewer	2020
Chapman University Leadership Studies Doctoral Program Consultant	2011
Leadership Minor Program Reviewer	2008
Nonprofit Leadership Alliance Online Certificate Curriculum Review	2022
National Competencies Review	2021
National Toolkit Development Team	2012
Curriculum and Rubric Development Team	2011
Grant and Scholarship reviewer	1995-2013

### **Accreditation**

Western Association of Schools & Colleges Accrediting Commission for Senior Colleges & Universities (WASC) Educational Effectiveness Review Team	2012
Capacity and Preparatory Review Team	2010

### **Journal Review**

Journal of Nonprofit Education and Leadership (JNEL)	2010 - Present
Nonprofit and Voluntary Sector Quarterly (NSVQ)	2016 - Present

### **Service Activities**

University of San Diego Torero Athletic Council	2008-2016
Global Education Committee-School of Leadership & Education	2012-2014 & 1999-2008
Leadership Minor Working Group	2009-2011
University of San Diego Honor Code Committee	2007-2009
Pan-Hellenic Dean's Trophy Review Committee	1999-2004

### **Research**

Van Horn, T. "Doing More With Less: A Quantitative Analysis of Mindfulness, Mediation and Sustainable Consumption Awareness and Practice Among University Undergraduate Students". University of San Diego. Dissertation. May 12, 2021.

Van Horn, T. "Classroom Teachers' Assessment: The Use of Classroom Instructional Procedures Correlated to Foster Creativity of Selected Elementary and Secondary Students". University of Northern Iowa. Submitted for fulfillment of Master of Arts in Education degree. July 24, 1988.

### **Peer Reviewed Publications**

Altman, S., Carpenter, H., Detrick, L. Strom, S. and Van Horn, T. "Impact of American Humanics, an Undergraduate Competency-Based Nonprofit Program, on Alumni Career Paths" published in *Journal of Nonprofit Education and Leadership*, Vol. 2, No. 3,

pp.123-139, 2012.

Van Horn, T. and Elliott, E. "International Pedagogy: Nonprofits in Civil Society- A Guatemalan Case Study" published in the *Journal of Nonprofit Education and Leadership*, Vol. 1, No. 1, pp. 30-44, 2010.

### **Open Source Publications**

Meyer, J., Shah, A. and Van Horn, T. A Guru, A President, and the Devil Walk into a Bar: Dark leadership traits and effects on followers, published on *Medium.com*, June, 16, 2019

Van Horn, T. "Of Mice and Women: Is there a connection between traumatic memories, epigenetics, mice, hypnosis, and dreams? published on *Medium.com*, June 15, 2019.

### **Conference Presentations (non-refereed)**

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|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Nonprofit Academic Curriculum Council                                                                                                                                                                   | 2019 |
| <i>Measuring the value of applied learning projects for nonprofits: graduate versus undergraduate and face to face versus online delivery.</i> July 16, 2019.                                           |      |
| International Society for Third Sector Research                                                                                                                                                         | 2018 |
| <i>Experiential Learning, Case Study Research, and Case Study Writing in Online Courses.</i> July 10, 2018.                                                                                             |      |
| Association for Research on Nonprofit Organizations & Voluntary Action                                                                                                                                  | 2017 |
| <i>Advancing Curriculum Design in Online Education: Rethinking the Use of Case Studies.</i> November 18, 2017.                                                                                          |      |
| Nonprofit Academic Centers Council Conference                                                                                                                                                           | 2017 |
| <i>Online Projects as a Model for Case Study Construction.</i> August 2, 2017.                                                                                                                          |      |
| International Society for Third Sector Research                                                                                                                                                         | 2016 |
| <i>The Journal of Nonprofit Education and Leadership: An Outlet for International Discussions on Teaching Research</i> July 1, 2016.                                                                    |      |
| Association for Research on Nonprofit Organizations and Voluntary Action                                                                                                                                | 2015 |
| <i>Diverse Career Paths within/outside Academia and Work/Life Balance</i> November 18, 2015.                                                                                                            |      |
| International Leadership Association                                                                                                                                                                    | 2015 |
| <i>The Practice of Reflection in Leadership Education and Leader Development.</i> October 15, 2015.                                                                                                     |      |
| Nonprofit Academic Centers Council Conference                                                                                                                                                           | 2015 |
| <i>Improving Applied Learning in an Online Environment: Closing the Gap between Practice and Research.</i> July 15, 2015.                                                                               |      |
| Association for Research on Nonprofit Organizations and Voluntary Action                                                                                                                                | 2014 |
| <i>Idea to Innovation: Applied Learning and Nonprofit Organizations</i> November 20, 2014.                                                                                                              |      |
| International Society for Third Sector Research                                                                                                                                                         | 2014 |
| <i>Cybernetic Coursework and Applied Projects.</i> July 24, 2014.                                                                                                                                       |      |
| Association of Nonprofit Educators Professional Development Conference                                                                                                                                  | 2013 |
| <i>Curriculum Mapping &amp; Best Practices Toolkit.</i> July 8, 2013.<br><i>Building a Sustainable Fundraising Program.</i> July 9, 2013.                                                               |      |
| Nonprofit Academic Centers Council Conference                                                                                                                                                           | 2013 |
| <i>Educational Effectiveness, Standardization, and Assessment Through Multi-Campus Collaboration.</i> July 12, 2013.                                                                                    |      |
| Association for Research on Nonprofit Organizations and Voluntary Action                                                                                                                                | 2012 |
| <i>Career Paths within/outside Academia; the Job Market; and Work/Life Balance.</i> November 14, 2012.<br><i>Innovative Nonprofit Pedagogy: Root Concepts Grounded in the Field,</i> November 16, 2012. |      |

<i>Developing New Learning Outcomes for the Nonprofit Leadership Alliance's Core Competencies: Experiences from the Cohen Grant Project,</i> November 16, 2012.	
International Society for Third Sector Research <i>International Pedagogy: Nonprofits in Civil Society.</i> July 11, 2012.	2012
Association of Nonprofit Educators Annual Meeting <i>The Nitty Gritty of Campus Programming.</i> March 24, 2011.	2011
International Leadership Association <i>Trajectory to Transformation: The Use of the Arts and Storytelling, A Guatemalan Case Study.</i> November 11, 2009.	2009
Nonprofit Human Resources Conference <i>Entry-level Employees' Competencies and Personal Attributes in the Workplace.</i> October 5, 2009.	2009
American Humanics Directors Association <i>Impact of Career Development on the Nonprofit Workforce.</i> June 4, 2009.	2009
American Humanics Directors Association <i>An Examination of American Humanics Certificate: Understanding its Impact and Mapping the Career Paths of its Alumni.</i> May 30, 2008. <i>Building Globally Competent Leaders: Leadership Education through Global Study.</i> November 14, 2008	2008
International Leadership Association <i>Leadership Education Through Global Study.</i> November 14, 2008.	2008
American Humanics Directors Association <i>An Examination of American Humanics Certificate: Understanding its Impact &amp; Mapping the Career Paths of its Alumni.</i> May 30, 2008.	2008
Association for Research on Nonprofit Organizations and Voluntary Action <i>American Humanics Certification: Measuring the Impact and Assessing Student Satisfaction.</i> November 17, 2007.	2007
American Humanics Directors Association <i>Measuring the Impact and Assessing Student Satisfaction with Nonprofit Certification.</i> June 7, 2007.	2007
International Leadership Association <i>Learning Together: Connecting Campus, Community, Cultures.</i> October 31, 2006	2006
International Leadership Association <i>An Integral Approach to the Teaching of Leadership Studies: Nurturing the Potential for Integral Leadership.</i> November 5, 2005.	2005
American Humanics Directors Association <i>Assessment Model for Youth Mentoring.</i> June 1, 2004.	2004
American Humanics Directors Association <i>Integration of American Humanics Competencies and Service-Learning.</i> January 3, 2004.	2004
American Humanics Directors Association <i>Retention of American Humanics Students.</i> June 1998.	1998
American Humanics Directors Association <i>Recruitment of American Humanics Students.</i> June 1997.	1997
<b>Grant Funding - \$58,000</b>	
Target Community Grants- \$19,000 Easter Joys and Toys	2010-2014
San Diego Gas & Electric Civic Leadership Initiative - \$17,000 Partnership Grant with Boys and Girls Club of San Diego	2012
Jeanette and Jerome Cohen Program and Research Grants -\$16,000 American Humanics, Inc.	1997-2008
W.K. Kellogg Foundation \$4,000 Community Service Learning Scholars Grant	2003-2006

## Awards

University of San Diego Woman of Impact Nominee

University of Northern Iowa R.J. McElroy Scholar Award  
University of San Diego Senior Class School of Leadership and Education Sciences  
Professor of the Year  
University of San Diego Mortar Board Outstanding Faculty Award - 2 years

**Professional Affiliations**

American Psychological Association  
Association of Nonprofit Educators  
Association for Research on Nonprofit Organizations and Voluntary Action  
International Leadership Association  
International Society for Third Sector Research

**Non-academic Professional Experience**

American Red Cross	1992-1995
Area Manager, Military Social Services	
Balboa Naval Hospital San Diego, Naval Air Station North Island, Pacific Fleet 32nd Street, and Coronado	
Caseworker, Military Social Services	1988-1991
Naval Training Center, Marine Corps Recruit Depot, ASW Base	
San Diego Unified Schools	1984-1988
Middle School Social Science Teacher & Basic Skills Instructor	
Mason City Community Schools, Mason City, IA	1982-1983
North Central Community Schools, Manly, IA	1982-1983

**Volunteer Service**

American Heart Association	2000-2019
Neighbor-to-Neighbor Campaign	
American Red Cross Volunteer	1995-Present
National Disaster Responder	
Border Angels	2020-Present
Caravan of Love	
Coronado Community Concert Band	2009-Present
Bass Clarinetist	
Bb Clarinetist	
Hope Lutheran Church	2008-2018
Music Ministry	
St. Timothy Lutheran Church	2020-Present
Homeless Ministry	
VITAS Healthcare	2019-2020
Bereavement Support	